



Redland Green Club: Environmental and Ethical Policy

Statement of Intent:

We are committed to being a sustainable and ethical club. Our aim is to improve the impact from our operations on the planet, and the people and animals on it.

We will assess the environmental and social impacts of our activities, and set targets and objectives to improve them. We will respond to the Bristol One City Climate Change Ask by declaring an ambition to become Net Zero by 2030. This Policy will be reviewed annually.

We will:

- Maintain an Advisory Group to work with the club on the best ways to operate according to the Policy.
- Continually improve environmental and ethical performance by monitoring progress against targets and objectives on a regular basis.
- Comply with and when possible exceed relevant environmental legislation/regulation.
- Prevent pollution and minimise impact on the local environment.
- Reduce the use of energy, water and other resources.
- Promote the use of renewable energy where possible.
- Minimise waste by reduction, reuse and recycling methods.
- Reduce the use of single use plastic.
- Identify and provide appropriate training, advice and information for staff and encourage staff and club members to develop new ideas and initiatives.
- Provide sufficient facilities to promote sustainable transport.
- Work with suppliers to encourage good environmental and ethical standards.
- Investigate responsible and ethical procurement options
- Protect nature and improve wildlife habitat within the grounds of the club and in collaboration with Bristol City Council and Redland Green Community Group.

Review:

The Policy and associated Action Plan will be reviewed on an annual basis by the Advisory Group, to include a member of the Board.

It is the responsibility of the Board to ensure adherence to the Policy and the associated Action Plan.

Name: Karen de Klerk

Designation: Finance Director & Chairman of the Board, Redland Green Club

Signature:



Date: 9th March 2023

Advisory Board:

Julian Baggini

Arabel Bailey

Rita Bourn

Sally Chan

Dave Evans

Delphine Outurquin

Action Plan:

Action	Steps	Owner	Completion Date
Objective 1 – Increase energy efficiency and reduce reliance on fossil fuels			
Conduct a review of energy use.	Determine what types of lighting is in use. Plan to switch over to 100% LED lights. Awaiting Carbon Survey arranged by the South West Business Hub.	Adie Butcher Dave Evans	Nov 2022 Ongoing Feb 2023
Conduct a feasibility study on the use of renewable energy.	Conduct this study in sufficient time prior to the development of the club. Awaiting Carbon Survey. Investigate the installation of solar lights on the club's flat roof.	Adie Butcher	Feb 2023 Ongoing
Consider the use of energy efficient insulation in any development of the club.	Awaiting Carbon Survey arranged through the South West Business Hub	RGL Board Adie Butcher	Ongoing
Objective 2 – Reduce the use of Energy			
Replace the current floodlights on courts 7 & 8 with low level LED lighting,	Planning application submitted to BCC and approved on 8 Feb 2022.	Adie Butcher	Sept 2022

	New LED lights to be ordered ready for Autumn 2022.		
Replace all other flood lighting with low level LED lighting		Adie Butcher/ Dave Evans	
Investigate whether an interest free loan is available from the LTA for carrying out sustainable projects at the club.	Request made to the LTA but no loans currently available.	Sally Chan	Feb 2022
Objective 3 – Reduce the use of Water			
<p>Showers - Reduce the amount of water used in showers.</p> <p>Note: Shower Regulators are available free from Bristol Water for domestic use. Available from https://www.savewatersavemoney.co.uk/bristol/free-water-saving-products</p>	Investigate the cost of installing low flow or aerated shower heads.	Adie Butcher	Sept 2022
	Investigate the possibility of fitting shower regulators.		Sept 2022
	Advice from John Stafford that the water flow in all showers cannot be reduced further to reduce volume used.	Rita Bourn	Sept 2022
<p>Toilets – Current toilet cisterns are holding large volumes of water. Install a cistern displacement device (CDD) sometimes called ‘Hippos’ or ‘Buffaloes’. These reduce the volume of water used for each flush.</p>	<p>CDDs are not free now unless for domestic use (one per household). Eight ordered for £15.84.</p> <p>Installed - action completed.</p>	Rita Bourn	Feb 2022

<p>Waterless Urinals – Cost, installation and maintenance to be investigated.</p>	<p>Investigate cost, installation, maintenance and cleaning.</p> <p>Can install new or retrofit. Cost is about £150 plus labour per urinal. If on a water metre the annual saving could be about £300 per urinal per year. Have requested water bills (18/3/22).</p>	<p>David Evans/ Adie Butcher</p>	<p>Ongoing</p>
<p>Water taps - Automatic sensor taps to be investigated before end of March 2022</p>	<p>Investigate cost and maintenance - approximately £130 but not all mixer taps may not match current sinks.</p> <p>Two kitchen mixer taps to be fitted with a 'Kitchen Stream'. This device reduces water use by packing the stream with tiny soft bubbles.</p>	<p>David Evans Adie Butcher</p>	<p>Nov 2022 Jan 2023</p>
<p>Rainwater Capture System – Explore installation for non-potable water use before the club is redeveloped.</p>	<p>Include this proposal in redevelopment plans.</p>		<p>Ongoing</p>
<p>Water Butts – Install water butts to capture rainwater. Planters will need watering throughout summer months.</p> <p>One water butt is available but difficult to access and may need relocating.</p> <p>Investigate drought tolerant plants as replacement in the planters.</p> <p>Mix in and irrigate the soil in the planters with SwellGel Water Storage Granules.</p>	<p>Identify a practical location to access water butts.</p> <p>Investigate cost of purchase and installation of 2 water butts.</p> <p>Install guttering and downpipe at the back of the clubhouse near the shed to feed not a water butt</p> <p>For planting in the Spring</p> <p>Available from GetWaterFit and for use prior to planting.</p>	<p>Adie Butcher Adie Butcher Rita Bourn</p>	<p>Apr 2022 Ongoing Spring 2023</p>

Objective 4 – Minimise waste by reduction, re-use and recycling methods			
Conduct a review of current practice with recycling.		Adie Butcher	Ongoing
Introduce a scheme to collect and re-use old tennis balls and communicate this to staff and members.	<p>Scheme identified but not practicable as scheme only wants good tennis balls.</p> <p>Tennis balls given to dog-owners and local charity shops,</p>	Adie Butcher	Feb 2022
Objective 5 – Reduce the use of single use plastic			
Conduct a review of the current use of single use plastic.	<p>Not a massive volume of single use plastic use. The main single use plastic users are the shop in reception, the bar and cleaning products.</p> <p>Recycling bins could do with being more obvious and alternatives for tennis ball tubes or reusing should be sought. Alternative to selling bottled water as well.</p>	David Evans	Mar 2022 New Action required to address opportunities
	<p>More plastic recycling bins to be purchased and clearly labelled.</p>	Adie Butcher	Dec 2022
Objective 6 – Promote responsible and ethical procurement			
<p>Conduct a review of all bar and catering supplies to ensure they align with our values.</p> <p>Conduct a review of all other supplies to ensure they align with our values.</p>		Advisory Group to arrange with Adie Butcher	

Investigate the possibility of switching any suppliers found by these reviews, or requesting changes from them.			
Objective 7 – Ensure all staff are aware of the policy and its implications			
Provide training, information, and advice for staff on the Policy.	<p>Circulate the Policy to all staff</p> <p>Involve information about the Policy in Staff Induction training</p> <p>Provide information on the Policy in relevant training days/meetings.</p>	Adie Butcher	Ongoing
Objective 8 – Involve staff and club members in the development of new ideas and initiatives			
Ensure staff and the Club's sub-committees discuss and feedback on the policy and plans.	<p>Ensure that the Policy is an agenda item during the Club's subcommittees and staff meetings.</p> <p>Provide opportunities for the staff to make suggestions on existing or new initiatives.</p>	Adie Butcher	Ongoing
Inform and invite members to contribute views and ideas in newsletters, mail shots etc.	<p>Questionnaire to be sent to club members and members of staff.</p> <p>Give regular updates on environmental issues via the newsletter/ Update.</p>	<p>Sally Chan</p> <p>Rita Bourn</p>	<p>Sept 2022</p> <p>Ongoing</p>
Objective 9 – Provide sufficient facilities to support sustainable transport			

Investigate possibility of installing electric car charging points	Many members either walk or cycle to the club. Car drivers were likely to have short journeys. The Advisory group agreed an electrical charging facility was not required at this stage.	Advisory Group	Feb 2022
Ensure sufficient number of cycle racks.	The Advisory Group agreed there was no requirement to increase the number of cycle racks.	The Advisory Group	Feb 2022
Provide space for the drop-off of electric scooters.	A drop-off area is provided at the junction of Redland Road and Redland Green. No further action required.	The Advisory Group	Feb 2022
Objective 10 – Protect nature and enhance wildlife habitats			
The Advisory Group must be consulted before any removal of trees, shrubs, and hedgerows.	Advisory Group informed of a mature ash tree which is weakened from the fungus disease chalara fraxinea (ash dieback). This mature tree is at the entrance to the car park and will be removed.	Rita Bourn	Ongoing
Collaborate with Bristol City Council and Redland Green Community Group to protect nature and improve wildlife habitats on land adjacent to Redland Green Club.	Meet to discuss the possibility of planting a wild hedge to the far end of court 8. This would improve a wildlife habitat and extend a wildlife corridor from the club to Coldharbour road. This will also remove distraction from passers-by.	Rita Bourn	

	<p>Meeting between RB and Nick Hanbury-Williams (Redland Green Community Group) held on 14th Feb.</p> <p><u>The bank to the far end of Court 8 is owned by Redland Green Tennis Club.</u> RB advised to contact Redland and Cotham Amenities Society who may support the planting of a wildlife hedge on the bank and beyond to improve a wildlife habitat up to Coldharbour road.</p> <p>Meeting arranged with the chair of Cotham and Redland Amenities Group and two representatives from the Redland Green Community Group (RGCG) to discuss the proposal.</p> <p>RGCG offered support and advice.. October optimum time for planting. Requested RB to be tennis club representative and this was agreed.</p> <p>Planting was delayed until Feb/Mar 2023 due to hard ground from drought.</p>		<p>Feb 2022</p> <p>Apr 2022</p> <p>Mar 2022</p> <p>Ongoing</p>
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Objective 11 - Comply with and when possible exceed relevant environmental legislation/regulation.

<p>Be aware of current and relevant environmental legislation/regulation.</p>	<p>Environment Act 2021 is the main legislation.</p> <p>Various waste related regulations to be aware of but not particularly central to the activities of the club:</p>	<p>David Evans</p>	<p>Mar 2022</p>
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	<ul style="list-style-type: none"> · Producer Responsibility Obligations (Packaging Waste) Regulations 2007 (SI 2007/871). · Waste Electrical and Electronic Equipment Regulations 2013 (SI 2013/3113). · Waste Batteries and Accumulators Regulations 2009 (SI 2009/890). 		
Review Club practices and policies to ensure that the Club is compliant with the legislation/regulation.	The club's activities are compliant with legislation/regulations. Noting that among the fiduciary duties, company directors have a duty to promote the success of the company (section 172, Companies Act 2006). There are various duties applicable to companies of different sizes. In carrying out this duty, section 172 requires directors to consider, among other things, the impact of the company's operations on the community and the environment.	David Evans	Mar 2022
Identify the opportunities to exceed legislative requirements, when possible.	<p>The government intends to raise the minimum energy efficiency standard for commercial property from the current "E" rating to "C" rating by 2027 and "B" rating by 2030.</p> <p>By completing other actions in this policy also contributing to this</p>		Ongoing
Objective 12 - Prevent Pollution			

Deter drivers from leaving their engines running.

Put up signs by Court 1 instructing drivers to not leave their engines running.

Adie Butcher

Oct 2022